

Skill and Serve Program

Where Playful Giving Meets
Purposeful Learning and Growth



Step into a vibrant, one-of-a-kind experience with the "Skill & Serve" program—a fun-filled, impactful journey where professional expertise meets youthful curiosity. Engage your employees with underserved children from Enabling Leadership's (EL) programs, creating a lasting impact on their lives while enriching the professional and personal growth of your team.

Engage your employees in dynamic, experiential learning workshops based on EL Play, EL Build, and EL Create programs. Through creative and fun mediums like music, football, and LEGO, these workshops foster teamwork, innovation, and learning, providing a hands-on way to connect with and inspire the children.

Be part of a transformative initiative that bridges corporate expertise with social impact. Through "Skill & Serve," your team will create memories, learn invaluable lessons, and contribute to building a future where every child has the tools to succeed.

Are you ready to inspire and be inspired? Join us today and turn your skills into a powerful force for change!

ABOUT “SKILL & SERVE” PROGRAM

Full-Day | Half- Day | 2 hour



The “Skill & Serve” program is thoughtfully designed to align with the schedules of your employees, offering flexibility to suit the diverse needs of a busy workforce. Whether you would like to organize a full-day (offsite), half-day (offsite/onsite), or even a two-hour session right in your office with Enabling Leadership’s children, the program can be tailored to create a meaningful and engaging experience for your team.

This ensures that all employees, regardless of their time commitments, have the opportunity to participate, contribute to a greater cause, and experience the joy of connecting with young minds—all while fostering a sense of purpose and team spirit within your organization.

What’s In It for Your Team

By introducing the “Skill & Serve” program to your employees, your organization fosters a deeper connection with the community, empowers children to think about their futures, and provides employees with the unique opportunity to enhance their professional skills through meaningful engagement.

» Skill Development

Your employees gain valuable leadership, teamwork, and project management skills through immersive volunteering experiences. The program’s unique blend of LEGO, football, and music-based activities is thoughtfully designed to foster creativity, collaboration, and strategic thinking—empowering your team while making a meaningful impact.

» Charter ambiguous work environments:

Interacting with children from diverse and underprivileged backgrounds provides employees with valuable experience in understanding and managing diversity. This helps them build essential skills to navigate and excel in diverse workplace environments.

» Career Advancement:

The skills and experiences employees gain through volunteering not only enhance their personal growth but also strengthen their resumes, positioning them for career advancement within your organization and beyond.

» Networking Opportunities:

Volunteering alongside colleagues and community members strengthens team dynamics, fosters professional relationships, and expands networks, creating opportunities for enhanced collaboration and growth within your organization.

» Recognition and Rewards:

Participating in the program provides employees with opportunities for recognition within the company, highlighting and celebrating their volunteering efforts and contributions.

» Continuous Improvement:

The program includes debrief and reflection sessions, providing valuable insights for continuous improvement and growth.

Full-Day (offsite)

No. of Volunteers/Session: 30-50

No. of hours of Volunteering: 8-10 hours (includes travel time)

How your day will be structured:

- ♦ Registration & Refreshments (15 mins)
- ♦ Introduction to Enabling Leadership (15 mins)
- ♦ Interactive Activities with students enrolled in EL programs (3 sessions of 60 minutes each)
- ♦ Fun evening to unwind
- ♦ Debrief & Reflections for continuous improvement

MORNING SESSION

You will be aligned with the program group of your choice: **EL Play (Football)**, **EL Create (Music)**, or **EL Build (Lego)**. The session begins with separate competitions within each program group. Teams of students and adults compete against each other in fun activities using football, music, and LEGO.

- ▶ Participate in football competitions with students to sharpen your strategic thinking, collaboration, teamwork, communication, time management, discipline, and technical skills.
- ▶ Experience the power of music with students through a collaborative drum and percussion circle competition. This activity enhances creativity, innovation, critical thinking, adaptability, and confidence.
- ▶ Dive into the world of LEGO blocks with EL students. Collaborate to construct the tallest possible tower using LEGO blocks within specific constraints. This activity will sharpen your spatial awareness, innovation, creativity, and fine motor skills.

AFTERNOON SESSION

This is where the real fun begins! After competing in separate teams of children and adults, mixed teams—comprising both adults and children—will go head-to-head with other mixed teams across the three program baskets. During the process, you will gain mentorship experience and cultural awareness, fostering a sense of responsibility and appreciation for diverse perspectives. These skills will benefit both your professional and personal growth.

EVENING SESSION

Sit down with children to share your life journey and career choices, providing valuable insights, advice, and guidance. Help them envision their future and make informed decisions about their life's path.

Debrief and reflect upon the key takeaways and learnings from the session.

Each session culminates in heartfelt group breakouts, where you can connect deeply with the students, sharing & reflecting on their career aspirations, the value of life skills, & their personal journeys. These conversations create lasting impressions & inspire both you & the students in profound & meaningful ways.

Half-Day (offsite)

No. of Volunteers/Session: 30-50

No. of hours of Volunteering: 4-5 hours (includes travel time)

Preferably on a non-working day (Saturday)

15 MINS: INTRODUCTION

1.5 HOURS

- ▶ You will be aligned with the program group of your choice: **EL Play (Football)**, **EL Create (Music)**, or **EL Build (Lego)**. The session begins with separate competitions within each program group. Teams of students and adults compete against each other in fun activities using football, music, and LEGO.

1.5 HOURS

- ▶ This is where the real fun begins! After competing in separate teams of children and adults, mixed teams — comprising both adults and children—will go head-to-head with other mixed teams across the three program baskets.

45 MINS: DISCUSSION

- ▶ Sit down with children to share your life journey and career choices, providing valuable insights, advice, and guidance. Help them envision their future and make informed decisions about their life's path.

Debrief and reflect upon the key takeaways and learnings from the session.

Each session culminates in heartfelt group breakouts, where you can connect deeply with the students, sharing & reflecting on their career aspirations, the value of life skills, & their personal journeys.

LUNCH

Half-Day (in your office)

No. of Volunteers/Session: 20-30

No. of hours of Volunteering: 4-5 hours (1:00 pm - 5:00 pm)

LUNCH IN YOUR OFFICE WITH EL CHILDREN

15 MINS: INTRODUCTION

1.5 HOURS

- ▶ You will be aligned with the program group of your choice: **EL Create (Music)**, or **EL Build (Lego)**. The session begins with separate competitions within each program group. Teams of students and adults compete against each other in fun activities using music, and LEGO.

1.5 HOURS

- ▶ This is where the real fun begins! After competing in separate teams of children and adults, mixed teams — comprising both adults and children—will go head-to-head with other mixed teams across the three program baskets.

45 MINS: DISCUSSION

- ▶ Sit down with children to share your life journey and career choices, providing valuable insights, advice, and guidance. Help them envision their future and make informed decisions about their life's path.

Debrief and reflect upon the key takeaways and learnings from the session.

Each session culminates in heartfelt group breakouts, where you can connect deeply with the students, sharing & reflecting on their career aspirations, the value of life skills, & their personal journeys.

2-Hour (in your office)

No. of Volunteers/Session: 20-30

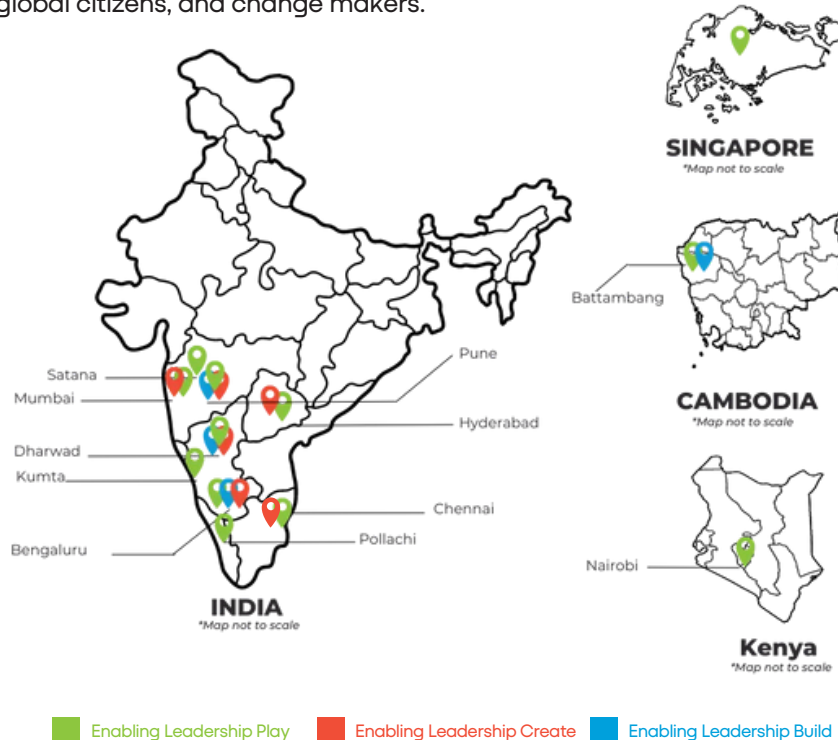
Time: 3:00 pm to 5:00 pm

How your engagement will be structured:

- ♦ Introduction (15 mins)
- ♦ You will be aligned to one of the EL Programs: **EL Create (Music)**, or **EL Build (Lego)**. Mixed Teams of students and adults compete against each other in fun activities using music, and LEGO. (75 mins)
- ♦ Reflections where you sit down with children to share your life journey and career choices, providing valuable insights, advice, and guidance. Help them envision their future and make informed decisions about their life's path. (30 mins)

About Enabling Leadership

Enabling Leadership is a global non-profit organisation that equips children from under-served backgrounds with the essential Life and Leadership skills necessary for them to become productive and responsible adults, working themselves out of the cycle of poverty. The organisation currently reaches around 10,000 children between the ages of 9-15 across 7 cities and 45 villages in India, Cambodia, Singapore and Kenya. Its programs use the mediums of music (Enabling Leadership Create), football (Enabling Leadership Play) and Lego-type building blocks (Enabling Leadership Build) to inculcate 21st century skills, values and attitudes so students grow to be tomorrow's role models, global citizens, and change makers.



TAILORED SOLUTIONS AWAIT

While the above is a general outline, we will collaborate with you to finalize the details based on your preferences as we move forward.

For more information:

rashmi.p@enablingleadership.org

Visit our website: enablingleadership.org